



EWIE CO., INC.

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Health and Safety Policy Statement

EWIE Co. Inc., a global leader in commodity management services & chemical management Services, is committed to promoting a culture of health and safety. Benefits from this culture are realized by our employees, business, and our customers. We are dedicated to conducting business safely and effectively.

The overall responsibility of Health and Safety is of our HSE Manager and our leadership team. The day to day responsibility of ensuring the policies are put into practice is delegated to the EWIE CMS Manager of the respective customer facilities.

It is the responsibility of all employees to:

- To familiarize themselves with all HSE matters associated with their position as laid out in the employee handbook
- Thoroughly understand all job related HSE documents
- Take all reasonable precautions in their daily duties
- Report all HSE concerns to their supervisor and HSE Manager
 - HSE Manager will inform HR as required.

It is the responsibility of CMS Managers to conduct Risk Assessments of all tasks undertaken by EWIE employees. This responsibility can be shared or delegated to immediate employee deemed to have greater understanding of inherent risks of day to day operations. All risk assessments will be sent to the HSE manager for review and sign off. Actions required to remove risk will be a coordinated effort between CMS Manager, HSE Mgr., Operations Mgr., and HR. It is the responsibility of the CMS manager to implement these actions. These risk assessment will be reviewed annually.

CMS Managers will be responsible for ensuring that proper equipment is provided to, and maintained for all employees. [EWIE Co., Inc. Employee Handbook](#) spells out guidelines for PPE requirements and the procurement process. Items falling outside of this document should be taken directly to the employees' immediate supervisor and/or HSE manager.

The following information shall be physically posted by the CMS Manager in each respective office, visible to all employees..

- [Site Injury Procedure](#)
- [Escalation Pyramid for HSE issues](#)
- [OSHA 300a Log](#)

All required HSE training will be provided to employees in a coordinated effort between CMS Manager, HSE, Operations and HR. The training requirements for each position will be defined in the [EWIE Co. New Hire Matrix](#). The requirements within this document will be reviewed annually, or upon change in scope, by the CMS Manager. Employee training records will be maintained on site by Site Manager. Electronic copies will be maintained by HSE and HR. Employees may review training records by logging onto the Employee Resource Portal and viewing their Training Profile. Accident investigation is the responsibility of the CMS Manager, HSE, and Operations Management. CMS Manager has sole responsibility of implementing and following up on all corrective actions coming from Accident investigation.

Annual site visits will be made by HSE or Operations Management to audit health and safety activities.

HSE Manager
David Brinkworth